



Pometon

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INTEGRATED POLICY OF QUALITY, ENVIRONMENT AND SAFETY MANAGEMENT SYSTEMS

Pometon S.p.A. in line with the guidelines expressed by the shareholders and in continuity with its commitment to integrated management of the requirements indicated by the main international standards (UNI EN ISO 9001, UNI EN ISO 14001, OHSAS 18001) and in accordance with the provisions of Annex B of the Decree Legislative no. 105/2015 (Major Accident Risk) considers the quality of the products and services provided, the protection of the environment and health and safety at work as strategic elements in the development of its activities, in order to stimulate the continuous improvement of its know-how and enhancement of their assets.

In light of the above Pometon S.p.A. continuously operate to fully implement the essential purpose of the consolidating over time an integrated vision of the organizational quality that places at the same level the quality of products and services, the quality of the workplaces, the working modality, the environment quality and the act ethically in line with the principles of honesty, fairness and respect.

The constant effort in pursuing health and safety at work is reflected in the commitment by Pometon S.p.A. to ensure an ever higher level of safety for every activity that involves risks for employees, customers and the community, through the conscious involvement of all company actors, from top management to individual workers, in prevention activities (defining and implementing prevention measures, training and analysis of results), thus favoring the consolidation of the culture of prevention and safety in order to guarantee increasingly ambitious levels of protection and a constant decrease in accidents and injuries.

In order to implement and maintain their own integrated management system **Pometon S.p.A.** are committed to:

- meet the expectations of customers in addition to observing the agreed contractual requirements and understanding the needs;
- promote the continuous improvement of its products and the enhancement of its know-how in relation to aspects relating to quality, the environment and prevention and safety in the workplace;
- guarantee over time the specific legislative compliance and compliance with the signed prescriptions;
- define measurable objectives for continuous improvement, consistent with corporate strategies, making available the means and resources necessary to pursue them, involve, sensitize and inform own employees, through training and internal communications, making them responsible for the contribution that each can make in terms of quality of the service provided, environmental protection, consolidation of the culture of risk prevention for the creation of healthy and safe work situations;
- use resources in the most rational and efficient way by reducing, where possible, consumption and reducing polluting emissions and impacts in the air, soil and surface and groundwater;

- equip themselves with all the organizational tools necessary for a rigorous and effective identification of dangers and risk management;
- Make own suppliers responsible and aware, defining criteria relating to the quality of the products and services offered and the protection of the environment and health and safety in the workplace that constitute contractual obligations and inserting specific requirements in the procurement and supplying processes of materials, products and services;
- Comply with the specific legislative requirements relating to the risks of major accidents applicable to your plant in terms of prevention and control of major accidents, for the protection of human health, the environment and property;
- Develop strategies and implement interventions to support and increase the confidence of all shareholders in line with the analysis of the context and risks with a view to maintaining business continuity.

The commitments undertaken, aimed at satisfying the requirements of the Integrated Management System of Pometon S.p.A., are translated into measurable and periodically monitored objectives, targets and programs.

Once a year, during the Management Review, their achievement is verified based on specific indicators compared with the previous year and with the target where present. During the year, at different intervals, the same or additional performance indicators are monitored to ensure adequate reactivity of Pometon S.p.A. to customer satisfaction.

The Integrated Policy is disseminated through posting at the headquarters and is communicated with the use of information technology to all staff and interested parties, thus promoting their knowledge and verifying their understanding and application.

The Chairman

Maerne, 22 June 2020